

## Seeking Expressions of Interest

### Position Available: Board Member (Voluntary)

#### A purpose-driven organisation

**SeeBeyondBorders** is an Australian-accredited, UNESCO award-winning charity training teachers and supporting communities to improve education in Cambodia. We are part of the Australian NGO Cooperation Program (ANCP) and a signatory to the Australian Council for International Development (ACFID) Code of Conduct. We have offices in Sydney, UK and Ireland (separate entities) and a local leadership team in Siem Reap and Battambang, Cambodia.

We provide mentoring and training for teachers in Cambodia to develop skills and change-making mindsets. We work in partnership with rural communities to value education, and with the government to prioritise teacher development, creating a route out of poverty.

The SeeBeyondBorders Australian Board is skills-based and includes professionals from around the country. We are seeking an additional member who can demonstrate an active commitment to the SeeBeyondBorders development philosophy and our values of: **Competency | Integrity | Changemaker | Courage | Respect**

#### Governance structure

Our Board of Directors in Australia ensures proper governance and guidance across operations in Australia and Cambodia. Operations in both countries are complementary and adhere to shared vision, mission, values and policies under a unified management structure. We work cooperatively to achieve the strategic objectives of the organisation, as outlined in the [Strategic Plan 2021 - 2026](#)

SeeBeyondBorders UK was established in 2012. SeeBeyondBorders Ireland was established in 2020. Each entity has its own board, local registrations, annual report and regulatory compliance requirements. SeeBeyondBorders UK and SeeBeyondBorders Ireland help provide funds to support the work of SeeBeyondBorders in Cambodia.

SeeBeyondBorders Cambodia is currently a branch of the Australian entity, which we are seeking to transition over the next two years to local ownership in Cambodia. The four international entities will also be seeking to establish an alliance agreement which provides ongoing resourcing and support to these local Cambodian operations.

#### Position description

To further strengthen our governance in key areas we are seeking an experienced director to contribute actively to the full range of board operations and bring experience specific to their skill set to support the strategic direction and evolution of the organisation. We are seeking strategic thinkers capable of guiding and critically evaluating executive team performance and direction.

Previous Board experience is preferred, and through our membership of professional bodies, training is encouraged. Board self-assessments are regularly undertaken to enrich the skills of the board in

accordance with organisational needs. This provides an opportunity for you to grow your governance expertise and engage with like-minded professionals seeking to further their impact. An understanding of strategic planning and the role of governance in organisations is a useful foundation.

Board members are expected to participate in Board meetings (every 2-3 months), and support working groups or committees to progress the aims of the organisation, for approximately 4 hours per month.

## Attributes

Desirable skills and attributes could include the following, however we would encourage anyone with an interest to enquire:

- Professional accounting experience and/ or qualifications;
- Experience in corporate law, preferably with non-profit organisations;
- Governance and or company secretary experience;
- Extensive experience or qualifications in Education, professional development or related training areas;
- Program or project design, delivery and evaluation in the development sector;
- Ability to provide informed, strategic advice to meet regulatory and compliance requirements;
- Skills in building linkages between monitoring and evaluation activities and successful program outcomes;
- Understanding of working in international, multi-lateral donor contexts, particularly in the non-profit sector; and/or
- An understanding of the Cambodian environment or experience in the international development sector.
- Understanding of the Board Director roles and responsibilities, under Australian legislation and relevant regulatory frameworks;

## Application and enquiries

The successful applicant will be offered the position subject to a Working with Children Check and acceptable references. You will also be asked to sign our Vulnerable Persons (including children) Protection Policy and our Code of Conduct. SeeBeyondBorders is an Equal Opportunity Employer and encourages applicants across all diversities.

To apply, please provide a current resume and a short cover letter outlining your relevant skills and achievements in line with the attributes listed above. Enquiries about this position or applications should be submitted to [hr.cambodia@seebeyondborders.org](mailto:hr.cambodia@seebeyondborders.org) using the subject line: **Board Member (Voluntary)**.

Further information about SeeBeyondBorders is available at [www.seebeyondborders.org](http://www.seebeyondborders.org)