



Registered Charity No. 1146044

www.seebeyondborders.org

Vacancy: Chair of Trustees (UK)

About SeeBeyondBorders:

[SeeBeyondBorders](http://www.seebeyondborders.org) (SBB) is an internationally award-winning charity that improves the quality of teaching and learning in Cambodian primary schools. Established 2009, SeeBeyondBorders responded to the need to speed up the recovery of the education system in Cambodia following the devastation under the Khmer Rouge regime, when 90% of teachers were killed. Such was the damage wrought on schools and the teaching profession that 77% of teachers today in Cambodia have no graduate qualifications, and just 3% of children reach baseline learning levels in Maths and Literacy by the age of 15.

SeeBeyondBorders works to change that by improving the quality of primary school teaching to ensure that children in Cambodia get a better start in life and a better future. To do this we prioritise sustainable programmes, working with local, regional and national education authorities to ensure teacher professional development activities are embedded into the long-term education strategy for the country.

Over the past 13 years, our work in 199 schools has:

- Provided teacher training and mentoring support to 523 teachers
- Improved quality education for 27,000 children
- Increased the maths test scores of children in grades 1 to 3 by an average of 37% points, through training and mentoring 652 teachers in literacy and maths, and training 173 mentors to support and sustain quality teaching standards

In 2016, SeeBeyondBorders was awarded the UNESCO-Hamdan Prize for **Outstanding Performance and Practice in Enhancing the Performance of Teachers** and in 2017 won an Honourable Commendation in the Wenhui Awards recognising **Innovations in Teacher Professional Development**. It has also supported us in achieving the organisational growth necessary to assure the sustainability of the initiatives integrating grassroots interventions with systemic change.

Role specification

We are seeking to recruit a Chair for our UK Board of Trustees as we move into a period of growth and transition. We are at an exciting stage of our organisational development, and we have a unique opportunity for a committed and passionate individual to join our ambitious and friendly team to help drive the charity forward.

SeeBeyondBorders UK (SBBUK) was set up in 2012 to nurture relationships, raise the profile and raise funds in the UK for our sister charity (SeeBeyondBorders Cambodia) based in Cambodia. Under the terms of the forthcoming Alliance Agreement, SBBUK will retain the independence necessary to make its own decisions and maintain

accountability. It is also essential that SBBUK also engages effectively with the other governing, strategy setting, and policy making bodies of the Alliance in Australia and Ireland

The purpose for this role is to guide the Board and support the UK CEO with leading the organisation through this period of development and restructure. The Chair will need to ensure that SeeBeyondBorders UK is in the best position to both meet the changing landscape for charities in the post-pandemic period and to support the work of Alliance partners as focused on education in Cambodia.

The Chair is responsible, along with the Board, for the overall governance and strategic direction of the Charity in the UK, developing the organisation's aims, objectives and goals in accordance with the governing document, legal, and regulatory guidelines.

Time commitment: Approximately 2 days per month in total, comprising of:

- Providing strategic support and guidance to the UK CEO
- Line management meetings with the UK CEO in conjunction with the CEO SBB International Operations
- Chairing the quarterly Trustee meetings, and assisting with the preparation of meetings papers

Board meetings: Ensuring Board meetings are chaired effectively by encouraging participation and constructive challenge.

Duration of commitment: The Chair will be appointed to serve for a fixed term which is normally 3 years. When the term expires, the Chair will have the option to stand again for re-election if they choose to. All trustees including the Chair can serve a maximum of 3 consecutive terms (9 years in total).

Salary: This is a voluntary position.

Location Your base can be anywhere within the UK, but you must be willing to travel to London to take part in at least two face-to-face meetings per year (opportunity for remote participation is made possible).

Fundraising: We encourage all trustees to attend and to bring along their friends and family to some of our supporter engagement and fundraising events.

Person specification

SBB seeks a Chair to lead the Board, who will be aligned to our mission and will be active, engaged and have a passion for the quality of education provision in Cambodia. The Chair will have enthusiasm and commitment to the aims and values of the charity and the ability to provide the level of commitment required for this role.

In terms of specific skill sets, successful candidates will bring the following capabilities:

- Experience of being a charity Trustee is desirable (prior Chair experience is not necessary)
- Commitment for the charity's vision and mission, and to lead according to our values
- Understanding of the UK charitable fund-raising landscape or similar to support the remit of SBB UK
- Strategic leadership and thinking to develop and achieve goals
- An inclusive leadership style: able to inspire and support everyone to participate on an equal footing
- The ability to listen and engage effectively and able to encourage that in others, whilst fostering a collaborative Board environment
- Able and willing to champion SeeBeyondBorders work through personal networks, social media, and other channels
- A strong personal commitment to equity, diversity and inclusion

What we can offer you:

- An opportunity to make a real and lasting difference in Cambodia while contributing to the future direction and sustainability of the vital work being done on the ground
- Full trustee induction and comprehensive onboarding process with further Trustee training as required
- Personal development and learning opportunities

Trustees are encouraged to visit SeeBeyondBorders' projects in Cambodia to gain a full understanding of the operations in the country

HOW TO APPLY:

Eligibility: To be eligible as a Trustee, you must not have been disqualified from acting as a charity trustee or company director in the past, you must not have been convicted of dishonesty or fraud, and you must not be bankrupt or entered into a formal agreement with a creditor. You will be expected to complete a DBS Check as part of our safeguarding responsibilities.

How to apply: Please send a copy of your CV, along with a covering letter outlining why you would like to be SeeBeyondBorders UK Chair of Trustees, and how you meet the specifications of the role to: uk@seebeyondborders.org.

Please include three paragraphs specifically outlining;

- 1) Your key business skills or experience that would help you undertake the role
- 2) How you can demonstrate that you have a passion for education
- 3) Your experience and interest in South East Asia and specifically Cambodia

Application closing date: 27th Feb 2023

We expect interviews will take place on 7th, 8th and 9th March after 5.30pm