

Recruitment Guidelines for SeeBeyondBorders programme presenters

Our policy is to recruit appropriate presenters for our programmes and courses in accordance with the following selection criteria.

Qualifications

Qualified Primary teacher, currently registered with a recognised teaching authority

Skills and Attributes

Essential:

- Evidence of teaching capabilities and commitment to superior teaching outcomes.
- Understanding of the Professional Teaching Standards and their implications for delivering professional development programme material
- Demonstrated current or recent classroom practice
- Excellent oral communication skills

Desirable:

- Experience in delivering professional development programmes and courses for teachers
- Experience of delivering workshops, teaching or volunteering in developing countries
- Evidence of good interpersonal and communication skills with students, staff and members of the community
- Strong interest in furthering the education standards in developing countries through in-country teacher training and support
- Ability to work collegially as part of a team

SeeBeyondBorders recruitment commitment

SeeBeyondBorders is committed to ensuring that fair and effective procedures and processes are implemented and adhered to for selection and deployment of people to meet organisational needs.

SeeBeyondBorders is an equal opportunity employer, and is committed to providing a work environment which is free from harassment and discrimination.

All recruitment and selection procedures and decisions will reflect SeeBeyondBorders's commitment to providing equal opportunity by assessing all potential candidates according to their skills, knowledge, qualifications and capabilities. Regard will not be given to factors such as age, gender, marital status, race, religion, physical impairment or political opinions.